

Cover Page



NOT FORGOTTEN CHILDREN
INFANT MEMORIAL SANCTUARY

NOT FORGOTTEN CHILDREN

MASTER STRATEGIC ROADMAP

An Architecture of Care & Governance

Prepared By: The Board of Directors

Location: Morris, Illinois

Status: Federal 501(c)(3) Status Active

© 2026 Internal Strategy Document - Version 1.2

Set up and filing

Setup and Filing: Master Progress Tracker

This public log serves as our transparent reference tracker, mapping the completed structural milestones and upcoming execution phases for Not Forgotten Children. This roadmap outlines our transition from a legal entity into a fully operational sanctuary. Our plan is structured across the following distinct phases to guarantee absolute regulatory compliance, ethical integrity, and financial stewardship.

Phase 1: Legal Incorporation and Corporate Setup

Status: Foundations Established; Initial Regulatory Filings in Progress

- **Corporate Incorporation (COMPLETED – April 10, 2026):** We successfully recorded our Articles of Incorporation under the Illinois General Not For Profit Corporation Act (File #: 7537-110-1) with the Illinois Secretary of State. Registered agents and offices have been legally established in Morris, Illinois.
- **Adoption of Bylaws & Governance (COMPLETED – May 9, 2026):** The Board of Directors convened its initial meeting, formally adopting the corporate bylaws and electing executive officers to direct fiduciary duties. Sully Norris was appointed as President and Treasurer; Luca Norris was appointed as Secretary.
- **Employer Identification Number (EIN) Acquisition:** We have finalized the acquisition of our Federal EIN via the IRS to operationalize our financial structures.
- **Charitable Trust Bureau Registration (UPCOMING):** Immediately upon receiving our EIN, we will file Form CO-1 with the Illinois Attorney General's Charitable Trust Bureau to legally authorize our public fundraising operations.
- **Federal 501(c)(3) Tax-Exempt Status (UPCOMING):** We will submit IRS Form 1023 to secure our federal tax-exempt determination letter, which will ensure all future institutional grants and public contributions are fully tax-deductible.
- **Bank Account Activation:** The President and Treasurer will open a dedicated non-profit business account to isolate capital into our hard-coded, transparent 6-Fund Architecture.

Phase 2: Digital Infrastructure and Public Interface

Status: Planning Stage; Launching Q3 2026

- **Website Architecture Construction:** We will design and launch a professional, public-facing web platform. This site will host our master strategy, transparent financial ledgers, and downloadable documentation for families and medical professionals.
- **The Transparency Ledger:** To fulfill our commitment to absolute financial transparency, the website will feature a live public dashboard displaying the real-time balance and restricted purpose of each of our independent funds.
- **Resource Portal Launch:** We will publish a digital intake portal allowing hospital bereavement coordinators to securely prompt logistics, alongside a supportive, plain-language resources page for grieving parents.

Phase 3: The 6-Fund Phased Capitalization Blueprint

To maximize efficiency and honor donor intent, fundraising for our isolated financial categories will be deployed across distinct, strategically timed milestones. Exactly zero percent administrative overhead will ever be charged to our restricted accounts.

[Phase A: Seed Equity] --> [Phase B: Capital Campaign] --> [Phase C: Operational Lifeline]

- Opening Fees Fund	- Land Acquisition Fund	- Guardian Grants Fund
- General Fund	- Endowment Fund	- Flowers Fund

Fundraising Window A: Foundational Seed Equity (Immediate Launch)

- Opening Fees Fund (Target: \$1,500): This fund will be raised immediately through initial board member contributions to clear federal 501(c)(3) application fees and early digital server costs.
- General Fund (Target: \$5,000 Annually): Sourced via unrestricted public donations and board dues, fundraising for this account starts immediately to cover operational insurance, standard banking fees, and annual corporate state renewals.

Fundraising Window B: Infrastructure Capital Campaign (Post-501(c)(3) Approval)

- Land Acquisition Fund (Target: \$65,000): Sourced strictly after federal tax-exempt status is confirmed. We will secure this capital primarily through corporate philanthropy, regional banking grants (such as Banterra Bank and Peoples National Bank), and federal programs like the USDA Community Facilities Grant. Public fundraising will explicitly target major asset donations.
- Endowment Fund (Target: \$50,000 Initial Principal): Sourced concurrently with land acquisition. We will build this permanent financial anchor by working with the Community Foundation of Grundy County and the Southern Illinois Community Foundation to secure planned estate bequests, matching grants, and localized Donor Advised Funds (DAFs).

Fundraising Window C: Operational Sustenance (Pre-Groundbreaking & Continuous)

- Guardian Grants Fund (Target: \$25,000+ Annually): We will actively bypass general public solicitation for this fund. Instead, we plan to capitalize this fund directly through institutional medical grants and formal healthcare network partnerships.
- Flowers Fund (Target: \$20,000 - \$25,000): Sourced immediately prior to the sanctuary opening. This fund will rely on community-driven micro-donations, local civic club sponsorships (e.g., Rotary International), and the recurring interest yields generated by our independent Endowment Fund.

Phase 4: Site Sourcing, Procurement, and Civil Engineering

Status: Planned; Initiating Post-Capitalization of Land Fund

- Parcel Selection: We will conduct an explicit real estate search within the unincorporated boundaries of Williamson County, Illinois, targeting a natural timber or pasture parcel spanning exactly 2.5 to 2.99 acres.
- Hydrological Safety Testing: We will retain state-certified civil engineers to execute formal subsurface soil percolation (perc) tests to evaluate absorption rates and protect local water tables before completing deed transfers.

- Deed Execution: We will execute an all-cash property transfer using our isolated Land Acquisition Fund to prevent commercial mortgage liabilities or interest inflation.
- Low-Impact Site Preparation: We will employ professional forestry mulching across approximately 1.5 acres to clear pathways and gardens, systematically protecting the local mycelial networks and mature forest canopy.
- Civil Infrastructure Installation: We will contract local professionals to grade and place a cost-effective, high-drainage CA-6 crushed aggregate parking lot, set driveway entrance culverts compliant with the Williamson County Highway Department, and install secure boundary fencing.
- Privacy Landscaping: We will plant a dense, 200-linear-foot perimeter border of mature American Arborvitae (*Thuja occidentalis*) surrounding the parking grid to block nighttime headlight sweep and protect interior meditative spaces.

Phase 5: State Cemetery Regulatory Filings

Status: Planned; Sequential to Land Procurement

- IDFPR Statutory Exemption: Upon closing on the real estate, we will formally submit our deed and topographical boundary maps to the Illinois Department of Financial and Professional Regulation (IDFPR). We will claim the full statutory exemption under 225 ILCS 411/10-20 by verifying our facility rests beneath the 3.0-acre threshold.
- Comptroller PLACE Registration: We will register our Perpetual Peace Endowment Fund with the Pre-Need Licensing and Certification Enforcement (PLACE) Division of the Illinois State Comptroller. We will claim a statutory exemption from commercial surety bond mandates by maintaining our care trust principal below the \$15,000 state threshold during its initial growth stage.

Phase 6: Clinical Healthcare Alliances and Hospital Outreach

Status: Planned; Commencing Alongside Infrastructure Phase

- Hospital-First Partnership Proposals: We will present formal, values-driven operational proposals directly to the Directors of Bereavement Services and Lead Social Workers at medical systems, targeting Southern Illinois Healthcare (SIH) networks and selected northern hospital hubs.
- Memorandum of Understanding (MOU) Execution: We will negotiate and execute formal MOUs with hospital networks. Under these agreements, hospitals will utilize our burial pipeline to manage early-gestation fetal loss, directly reducing their commercial pathological waste disposal fees. In return, hospital systems will issue an annual Community Benefit Capacity Grant to fund our Guardian Grants stream.
- Clinical Bedside Training: We will supply hospital maternal-fetal and social work units with intake workflows, training nursing staff to seamlessly administer our clear, plain-language Custom Communal Interment Addendum to ensure fully informed parental consent.

Phase 7: Full Operational Deployment

Status: Planned Ongoing Care Model

- Licensed Courier Activation: We will implement formal transport agreements with independent, licensed trade embalmers and professional removal services across the Interstate 57 corridor, entirely bypassing the legal liabilities of volunteer transport.
- Logistical Aggregation: Our contracted removal services will deploy on a disciplined Quarterly Retrieval Schedule, utilizing state group burial provisions (410 ILCS 535/21.5) to securely transfer multiple early-term remains via a single, overarching Transit Permit.
- Communal Vault Interment (Ordinary Cost-Free Service): We will execute our seasonal committal services by hand, burying aggregated quarterly remains within an oversized, high-density water-resistant polypropylene vault at zero cost to families.
- Monument Installation: We will erect a large, high-grade permanent granite or bronze monument centered directly over the vault to memorialize each specific communal event.
- Individual Plot Subsidization: For families requesting individual resting places rather than communal burial, we will coordinate plot logistics at the hospital level and deploy available matching allocations from the Guardian Grants Fund to absorb or minimize their direct out-of-pocket expenses.
- Perpetual Grounds Beautification: The Flowers Fund will be activated continuously to buy seasonal flora and organic topsoil, ensuring new burial sections are immediately integrated into a landscape of manicured, permanent beauty.

Mission Statement

I. Our Mission and Vision

Welcome to Not Forgotten Children. The deep emotional journey following the loss of a child through miscarriage, stillbirth, or other early losses often leaves families in a place of overwhelming sorrow. We understand that traditional services are not always designed to embrace the unique needs of these little ones and their families. Our charity was founded to offer a gentle hand during this time, providing a peaceful, dignified sanctuary to help families find comfort and healing.

- **Healing Through Remembrance:** We provide a dedicated, beautiful space where families can come to remember and honor their children. Our communal care program ensures that every child is laid to rest with the utmost respect, provided at absolutely no cost to the family.
- **A Network of Compassion:** By partnering with healthcare providers, we hope to reach families in their earliest moments of grief, serving as a compassionate extension of the support systems that care for mothers and families.
- **Unwavering Stewardship:** We will operate on a foundation of absolute transparency and financial efficiency, utilizing a strictly restricted fund architecture to guarantee donor intent is permanently protected and every dollar is used with maximum effectiveness.

II. The Memorial Sanctuary Grounds (Land & Infrastructure Plan)

To ensure a private, secure, and lasting home for these children, our sanctuary is designed with deep care for the environment and the peace of our visitors.

- **The 2.99-Acre Sanctuary:** Our grounds are thoughtfully planned on a focused parcel of nearly three acres. This careful size allows us to focus our resources on the beauty of the land and the care of the families we serve, while navigating regulatory requirements with simplicity and integrity.
- **A Peaceful Setting:** Located in Williamson County, Illinois, our sanctuary offers a serene rural atmosphere that is easily accessible for families across the region, allowing for a quiet space of reflection connected to a supportive community.
- **Sanctuary Amenities:** The grounds will be engineered to include a 15-car crushed aggregate parking grid, heavy-duty drainage culverts, an open-air altar for communal Mass, a walking trail, and a primary burial garden.
- **The Memorial Wall:** A beautiful memorial wall stands as a centerpiece of our sanctuary. This wall is a place of honor for children lost too soon, including those whose precious lives ended early in pregnancy and could not be laid to rest in the garden.
- **Natural Privacy:** To protect the quiet sanctity of the space for those visiting in the evening, we have planted soft, evergreen perimeter hedges. These natural borders ensure that the interior remains a secluded haven of peace.

III. Our Care Model: Burial Logistics and Options

To support as many families as possible with grace and sustainability, we offer a respectful communal resting place alongside options for individual care.

- **Quarterly Communal Care (No Cost):** Every three months, we work with our partners to bring children into our care. In these gentle ceremonies, they are placed together within a secure,

protected communal space. This beautiful service is always offered as a gift to the family at no cost.

- Individual Resting Places: If a family wishes for a private space for their child, we are here to help make that possible with sensitivity. Through our Guardian Grants, we strive to provide the financial support needed to cover or reduce the costs of these individual requests.
- Lasting Remembrance: A single, beautiful monument is placed at the heart of our communal garden. This stone serves as a lasting tribute to the children resting there, ensuring that every life is remembered with love and dignity.
- Gentle and Professional Care: We ensure that every child is handled with the highest level of care and professionalism. We partner exclusively with licensed, compassionate professionals who specialize in providing respectful transportation and preparation.

IV. Legal and Ethical Integrity

Not Forgotten Children is committed to the highest ethical standards, ensuring that every family is treated with honesty, transparency, and deep respect for their rights and wishes.

- Simplified Support: For losses occurring early in pregnancy, we work within state provisions to streamline the necessary arrangements. This allows us to focus on the care of the child and family without the added burden of complex administrative requirements.
- Compassionate Consent: To ensure families feel fully informed and supported, we provide clear information regarding our communal care. This helps families understand that their child will be resting in a shared, sacred space, cared for with love until they are laid to rest, providing a sense of finality and peace.

V. Financial Stewardship & The 6-Fund Architecture

We believe in being faithful stewards of the gifts we receive. By working together and utilizing communal care, we are able to significantly reduce the costs of our services, ensuring that more of every donation goes directly toward honoring these precious lives.

To maintain the trust of our supporters, every contribution to NFC is dedicated to specific areas of care. We are committed to ensuring that 100% of our restricted funds are used for the direct benefit of the families and the children we serve.

Fund Designation	Target Capitalization	Core Purpose & Utility

1. General Fund	\$5,000.00 Annually	The sole unrestricted account responsible for clearing fixed annual administrative, legal, software, and operational overhead.
2. Opening Fees Fund	\$1,500.00 Initial	Covers immediate tech-stack configuration, IRS 501(c)(3) determination fees, and state regulatory filing pathways.
3. Land Acquisition Fund	\$65,000.00 Initial	Restricted exclusively for raw asset procurement and the full pre-opening civil engineering suite in Williamson County.
4. Guardian Grants Fund	\$25,000.00 Annually	This dedicated pool of support directly funds the compassionate care of the children, including their gentle transportation, their final resting places, and the monuments that honor them. It also helps families who request individual care for their child.
5. Flowers Fund	\$20,000.00 - \$25,000.00	Provides immediate, continuous visual care for gravesites, purchasing seasonal flora, grass seed, and organic topsoil.
6. Endowment Fund	\$50,000.00 Principal	The long-term anchor. The principal remains permanently locked to generate independent interest yields for perpetual lawn care and maintenance.

VI. Strategic Fundraising and Hospital Alliances

To ensure our services remain free for every family, we rely on a thoughtful and sustainable approach to funding and community partnerships.

- Hospital Partnerships: We work closely with hospital networks to provide a meaningful alternative for the care of children. By providing a dignified path for families, we help hospitals fulfill their mission of community care while offering an essential source of healing for those in need.
- The Geographic Bridge: We will leverage our administrative headquarters in Grundy County to access Northern Illinois wealth and Donor Advised Funds, while deploying that capital in the cost-effective real estate environment of Southern Illinois.
- Community & Corporate Support: We actively seek grants and partnerships with foundations and local organizations. These collaborations help fund the creation of our sanctuary and ensure we can continue to provide comfort to families for years to come.

VII. Our Leadership & Corporate Governance

Not Forgotten Children will operate under the strict fiduciary oversight of our Board of Directors based in Morris, Illinois. Our executive leadership—including President/Treasurer Sully Norris, Secretary Luca Norris, and board members Mia Scholfield and Hugh Mitchell—is dedicated to ensuring the highest standards of governance, compliance, and compassionate care. We are currently finalizing our federal 501(c)(3) non-profit status to guarantee that all future institutional grants, estate bequests, and community contributions remain fully tax-deductible.

Ground Blueprint

A Vision of Peace: Walking Through the Not Forgotten Children Sanctuary

To our donors, families, and community partners: This is not just a blueprint; this is a promise. Below is the vision for the 2.99 acres of land we are securing in Williamson County—a vision you are helping us bring to life.

The Approach: An Open Invitation to Healing

As you turn off the quiet rural roads of Williamson County and approach the sanctuary, the first thing you will notice is what is *missing*. There are no towering iron gates, no heavy chains, and no imposing fences blocking the entrance. We have intentionally chosen to leave the entryway completely open. This sanctuary is perpetually welcoming, offering an unceasing embrace to grieving families who may need to visit their child at any hour of the day or night.

You pull your vehicle into a quiet, meticulously graded 15-car crushed aggregate parking lot. Surrounding the perimeter of the lot is a continuous, lush hedge of evergreen Arborvitae. These hedges are purposefully maintained at a height of just three to four feet—high enough to gently catch and block the sweep of car headlights so the inner gardens remain undisturbed at night, yet low enough to preserve a bright, open horizon that never feels closed in or confining.

The Pathway of Remembrance

As you step out of your car and begin walking toward the heart of the sanctuary, you are guided by a striking, deeply moving visual display. Lining the edges of the entryway paths is a continuous, flowing formation of small, brightly colored flags.

They alternate in a rhythm of pink, then blue, then pink, then blue. This delicate sea of colors is updated monthly, with each flag placed to reverently represent the souls of children lost to abortion. Fluttering gently in the downstate breeze, the flags serve as both a sobering testament to the immense scale of loss and a beautiful visual promise that these children are seen, loved, and absolutely not forgotten.

The Epicenter: The Altar and The Memorial Wall

Following the flags, the path opens into a peaceful, 5,000-square-foot clearing bathed in natural light. This is the structural and emotional anchor of our sanctuary.

At the center sits a beautiful open-air stone altar, providing a stable, dignified space for communal Mass, seasonal gatherings, and moments of quiet prayer. Framing the altar is our dedicated Memorial Wall. Built of stately, enduring granite or bronze, this wall is a sacred canvas. It is intended for the inscription of names for children lost to abortion, as well as those early-term miscarriages where the precious babies could not be physically recovered.

Surrounding this clearing are comfortable stone benches resting under the shade of newly planted Dogwoods and Lilac bushes. Statues of guardian angels stand quietly among beds of native Illinois perennials—like coneflowers and hostas—offering an atmosphere of profound grace.

The Sweetest Sleep Gardens: The Active Burial Grounds

Moving gently past the altar, you enter the primary 0.75-acre burial garden. Because infants and unborn children are so small, the graves are sized with corresponding delicacy and respect. The physical footprint of each resting place is an intentionally small, dignified rectangle, preserving the natural beauty of the earth while maximizing the space we have to care for generations of children.

Whether you are standing before a large, magnificent monument marking a quarterly communal vault, or a small flat granite marker for an individual baby, you will notice a unique and deeply intentional landscaping feature. Extending exactly one-and-a-half feet outward from the center of every headstone is a beautifully manicured half-circle of rich, dark mulch.

This sacred half-circle is bordered and secured in place by rustic half-bricks seamlessly integrated into the earth. We engineered this specific feature to give grieving mothers and fathers a dedicated, protected space. Here, families can leave fresh flowers, small stuffed animals, painted rocks, and personal memorabilia. Because of the brick and mulch border, groundskeepers can easily mow and maintain the vibrant green grass around the graves without ever disturbing, moving, or mowing over the precious items left by the parents.

The Mourning Trail

Before leaving, you step onto the quarter-mile walking trail that loops through the remaining acreage of the property. The path transitions from crushed stone to soft, natural woodland mulch.

This trail winds through the untouched, native timber canopy that buffers the sanctuary. It is completely visually isolated from the outside world. Every few hundred feet, a wooden bench sits quietly off the path, tucked under the boughs of mature oaks and maples. It is a space designed for unhurried grief—a place where a mother can walk, cry, pray, and breathe in absolute privacy, accompanied only by the sounds of songbirds and rustling leaves.

Building This Reality

As you walk back to your car, the feeling of the sanctuary is overwhelming peace. There is no commercial noise, no cold clinical machinery, and no sense of being rushed.

When you donate to the Not Forgotten Children Land Acquisition and Guardian Grants funds, you are not just buying downstate acreage. You are buying the bricks that protect a mother's flowers. You are buying the flags that honor the unseen. You are building this sanctuary, step by step, and ensuring that these babies have a beautiful, permanent home.

Financial Roadmap

1. Creating a Sacred Space: A Sanctuary of Peace and Protection

To ensure the perpetual care and absolute security of these precious children, Not Forgotten Children is built upon a foundation of deep stewardship. We are committed to a debt-free, cash-only framework, ensuring that the resting places of these little ones are held in trust, fully funded, and protected from any commercial or financial uncertainty before we ever begin our work.

By mindfully keeping our sanctuary within a intimate footprint of less than three acres, we ensure the heart of our mission remains focused on the children rather than administrative complexity. We have chosen the peaceful, rural landscape of Williamson County, Illinois, for its quiet beauty and the gentle freedom it offers us to create a natural, undisturbed haven. This location allows for a serene environment while remaining accessible for the respectful journey of the children to their final home. Our vision is to transform beautiful, natural land into a manicured sanctuary, with a modest acquisition goal of \$35,000 to \$45,000 to secure this sacred ground.

Sanctuary Preparation and Care Estimates

The following details reflect the thoughtful preparation required to transform raw land into a dignified, natural home for grieving families. Every contribution to our Land Acquisition Fund is dedicated to creating this peaceful environment with the utmost care and respect:

Sanctuary Needs	Careful Planning Details	Estimated Gift Needed
Securing the Sacred Ground	2.5 to 2.99 Acres of Peaceful Land	\$35,000.00 – \$45,000.00
Preparation of the Healing Gardens	Gentle clearing and restoration of the land (~1.5 Acres)	\$2,625.00 – \$4,125.00

Welcoming Entrance and Parking	A safe, natural space for visiting families (15 vehicles)	\$9,600.00 – \$12,500.00
Privacy Hedgerows	200 linear feet of mature, headlight-mitigating Arborvitae	\$3,000.00 – \$9,000.00
Environmental Care and Integrity	Ensuring the long-term health and stability of the soil	\$750.00 – \$1,900.00
Property Drainage Culverts	15"x24' to 24"x24' County-installed inflow systems	\$777.00 – \$1,100.00
Total Sanctuary Vision	Completing the Foundation for Our Sacred Work	\$51,752.00 – \$73,625.00

By ensuring our Land Acquisition Fund is fully prepared before we begin, we can guarantee that this sanctuary remains a place of absolute peace and permanence for every child entrusted to our care.

2. A Sanctuary of Beauty: Designing a Home for the Heart

To offer a place of quiet reflection for grieving families, our sanctuary is designed to be a hand-tended, natural environment. We believe in honoring both the children and the earth through gentle burial practices, using only biodegradable, natural materials that allow these little ones to return to the heart of the land in the most peaceful way possible.

Total Target Footprint: 2.5 to 2.99 Acres (Approx. 123,230 sq. ft.)

- The Sweetest Sleep Gardens (0.75 Acres): A gentle resting place designed with profound care. We honor the earth by carefully tending the soil, ensuring that the local flora and native beauty flourish around the children.

- The Memorial Wall and Place of Prayer (0.11 Acres): A peaceful heart for the sanctuary where families can gather for communal prayer and remembrance. This area features our Memorial Wall, a permanent place where the names of children lost too soon are held in honor, providing a home for those who could not be physically recovered.
- The Path of Remembrance (0.75 Acres): A quiet walking trail through natural woodland and native gardens, offering families the privacy and time they need to find peace in their moments of grief.
- Privacy Buffers and Gentle Arrival (0.20 Acres): A thoughtful space for arrival, screened by lush, green hedgerows to protect the quiet sanctity of the gardens and the privacy of every visiting family.
- Preserving the Natural Heritage (1.00 Acre): Dedicated space for protecting the existing timber and ensuring the long-term environmental health of the entire sanctuary.

3. A Sustainable Vision: Serving Families with Dignity

The work of Not Forgotten Children is focused on offering a compassionate alternative for families, ensuring every child is treated with the dignity they deserve while maintaining a sustainable model that allows us to help as many families as possible.

A. A Thoughtful Approach to Care

Our care is offered through seasonal gatherings, allowing us to support families in a community of shared healing. We have planned our initial mission to support the needs of our partner hospitals through these quarterly services of remembrance and rest.

Please note: Figures such as "100 interments" or "25 children per quarter" are used throughout our financial planning as representative estimates to structure our budgets, not as actual, rigid quotas.

Our mission is designed to grow alongside the need. As more hearts join us, we can welcome more children into the sanctuary, ensuring that our logistics and funding always prioritize the dignity of every life:

- Total Annual Lives Honored = Hospital Partnerships × Estimated Lives Cared For Yearly
- Service Volume = Hospital Partnerships × Estimated Children in Each Gathering

B. Stewardship of Every Gift (Per Service for 25 Children)

By bringing children together for a communal service, we ensure a beautiful, respectful resting place is always available at no cost to the family. Every child is cradled in 100% natural, biodegradable materials—such as soft linen or hand-woven baskets—allowing them to rest gently within the sanctuary soil.

The thoughtful care provided for a single communal service is detailed below:

- Dignified Journey of Care: \$1,500.00
(Ensuring a respectful, supervised journey for the children under the care of dedicated professionals from their place of birth to their final home)

- Communal Resting Vault: \$1,600.00
(A high-quality, protective outer vault designed to securely shelter the children, each wrapped in their own individual, natural garments)
- Professional Sanctuary Preparation: \$450.00
(The careful work of preparing and finishing the resting place within the garden with the utmost care for the land)
- Communal Memorial Tribute: \$2,000.00
(A beautiful, permanent monument placed in the garden to forever honor the memory of the children resting there)

Total Stewardship Per Service: \$5,550.00

Annualized Care for One Partner Hospital: \$22,200.00

C. Hospital Partnerships in Compassion

We know that every child is a precious life. To ensure we can always be there for families in need, we partner with hospitals to provide a dignified path forward, rescuing these little ones from being treated with anything less than the highest respect.

Through our hospital partnerships, we work together to ensure this mission is sustained, allowing us to provide these services as a community benefit for every family facing loss.

Every bit of surplus funding from these partnerships is held within our Guardian Grants Fund. This fund is dedicated entirely to the ongoing beauty and care of the sanctuary and providing extra support for families with unique needs or financial challenges.

D. Supporting Individual Tributes

While our communal program provides a beautiful and cost-free option, we are also here to support parents who wish to choose an individual resting place for their baby.

- Personal Tributes: For families choosing an individual plot, we offer a range of options between \$450.00 and \$1,600.00. This estimate is based on the family's choices for natural materials and any unique transport needs for their child.
- The Guardian Grants Program: We believe no family should face financial worry during such a time. Our Guardian Grants program is dedicated to subsidizing or fully covering the costs for individual resting places, ensuring every family can honor their child in the way they feel is best.

4. A Legacy of Peace

Because our mission is rooted in the use of gentle, natural materials, our sanctuary is designed to flourish for generations. These biodegradable choices ensure that the children are returned to the earth in a way that honors the natural cycle of life and preserves the beauty of the land.

Through our thoughtful and space-efficient approach, our sanctuary gardens have the capacity to provide a final home for children for many years to come. This ensures that our sanctuary remains a permanent, protected haven of peace for every child entrusted to our care, now and into the future.

Annual Budget

To ensure our organization operates with absolute financial efficiency and transparency, we have divided our operational expenses into distinct, specialized budgets. This guarantees that every dollar donated is hard-coded to its exact intended purpose, fully protecting donor intent.

Below is the practical, forward-facing annual budget structure for Not Forgotten Children, scaled to represent our first fully operational year with one partnering hospital network.

1. Annual Administrative Operating Budget (The General Fund)

Fund Purpose: To clear the fixed annual administrative, legal, software, and operational overhead required to keep the charity active and compliant. Funding Source: Unrestricted public contributions and internal board member dues. Overhead Guarantee: Exactly 0% of these administrative costs are ever charged to our other restricted care funds.

Line Item Category	Purpose	Monthly	Annual Cost
Wix Business Premium	Digital presence, secure web hosting, and native payment gateways.	\$29.17	\$350.00
Wix Funding Progress App	Real-time campaign tracking software for our 6 isolated milestone funds.	\$10.00	\$120.00
Corporate Document Storage	Secure digital cloud backup for board minutes, legal filings, and accounting.	\$2.50	\$30.00
State Regulatory Compliance	Annual IL Attorney General Charitable Trust filing fee (Form AG990-IL).	\$1.25	\$15.00

State Corporate Compliance	Annual IL Secretary of State Corporate Report filing fee.	\$0.83	\$10.00
Administrative Postage	Physical hospital outreach packets, state correspondence, and mailings.	\$6.25	\$75.00
Liability Insurance (Est.)	General commercial liability and Directors & Officers (D&O) insurance.	\$100.00	\$1,200.00
General Contingency	Buffer for unscheduled administrative or legal programmatic needs.	\$266.67	\$3,200.00
TOTAL GENERAL FUND	The true cost to keep the foundation active, transparent, and legally secure.	\$416.67	\$5,000.00

2. Per-Hospital Burial and Resting Services Budget (The Guardian Grants Fund)

Fund Purpose: To completely subsidize outsourced trade transport logistics, communal vaults, mechanical excavation, and monuments. Funding Source: A \$25,000 annual Community Benefit Capacity Grant secured via a Memorandum of Understanding (MOU) with a partnering hospital network. Scale: This budget represents the care of approximately 100 individuals per year from *one* hospital system, executed across four quarterly seasonal gatherings. *(Note: These figures are representative estimates used to structure our capacity, not rigid quotas).*

Service Category	Cost per Quarterly Gathering (Est. 25 children)	Annualized Cost (4 Gatherings)

Professional Transport	\$1,500.00	\$6,000.00
Communal Memorial Space	\$1,600.00	\$6,400.00
Site Preparation	\$450.00	\$1,800.00
Communal Monument	\$2,000.00	\$8,000.00
TOTAL BURIAL LOGISTICS	\$5,550.00	\$22,200.00
<i>Hospital MOU Revenue</i>	<i>\$6,250.00</i>	<i>\$25,000.00</i>
OPERATIONAL SURPLUS	+\$700.00	+\$2,800.00

3. Annual Grounds Maintenance Budget (The Endowment Fund Yield)

Fund Purpose: To provide lifelong lawn care, security, and trail upkeep without draining public donation capital. Funding Source: The principal of the Endowment Fund (\$50,000 target) remains permanently locked; maintenance is funded entirely by the 4% to 5% independent interest yields generated by this principal.

Maintenance Category	Purpose	Annual Budget Allocation
Seasonal Landscaping	Routine mowing, edge trimming, and pathway clearing across the 2.99 acres.	\$1,200.00
Arborvitae & Hedge Care	Mulching, watering, and pruning the perimeter privacy hedgerows.	\$500.00
Weed & Pest Control	Eco-friendly management of the active burial garden and walking trail.	\$300.00
Contingency Grounds Care	Site upkeep and care following storms or harsh downstate weather events.	\$500.00
TOTAL MAINTENANCE	Funded entirely by the \$50,000 locked Endowment principal.	\$2,500.00

4. Floral & Grave Beautification Budget (The Flowers Fund)

Fund Purpose: To provide immediate, continuous visual care for the gravesites, ensuring the sanctuary remains vibrantly landscaped and mitigating the austere visual impact of new excavations. Funding Source: A target principal of \$20,000 to \$25,000. We will utilize the annual interest generated by this dedicated pool (estimated at 4-5%), alongside community micro-donations, to purchase seasonal flora.

Floral Care Category	Purpose	Annual Budget Allocation

Random Grave Beautification	Utilizing interest yields to routinely place fresh flowers on randomly selected, older individual or communal resting places to ensure no child is forgotten.	\$400.00
Communal Altar Flora	Seasonal plantings and grave dressings surrounding the memorial wall and altar.	\$300.00
Topsoil & Native Grass Seed	Repairing the earth immediately following quarterly mechanical excavations.	\$300.00
TOTAL BEAUTIFICATION	Driven by the interest yield of the \$20,000 Flowers Fund principal.	\$1,000.00

5. Individual Plot Subsidization Budget

Fund Purpose: To absorb or minimize the direct out-of-pocket expenses for families who desire an individual resting place rather than our ordinary communal service. Funding Source: The \$2,800 annual operational surplus generated from our Hospital MOU (detailed in Budget 2), supplemented by direct specialized bereavement grants (e.g., The Colette Louise Tisdahl Foundation).

Subsidization Category	Purpose	Annual Budget Allocation
Logistical Courier Offset	Absorbing the \$1,150 to \$1,500 specialized trans-state transport fee for an individual retrieval outside the quarterly schedule.	\$1,500.00
Receptacle & Monument Offset	Subsidizing the cost of individual biodegradable shrouds/baskets (~\$200) and flat 16x8 granite markers (~\$250).	\$1,300.00

TOTAL SUBSIDIZATION	Flexible financial assistance for families with unique burial preferences.	\$2,800.00
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Public Transparency Disclosures

- Direct Giving & Donor Autonomy: Our platform features direct, isolated donation links for each individual fund. Donors retain absolute control over their giving. 100% of the capital directed to a restricted fund stays inside that specific pool.
- The Zero-Salary Guarantee: Not Forgotten Children operates on a pure, sweat-equity model. Exactly 0% of our annual budget is allocated toward executive compensation, board stipends, or management wages. 100% of administrative labor is completely volunteered.
- Payment Processing Note: Standard payment gateway transaction merchant fees (e.g., standard card transaction percentages or direct bank ACH nominal rates) are netted directly out of incoming transactions by the payment processors and are not part of our fixed organizational operating overhead.

Frequently Asked Questions

Frequently Asked Questions

- For Grieving Families

1. Is there any cost to our family for these burial services? No. Our communal care program ensures that every child is laid to rest with the utmost respect and dignity at absolutely no cost to the family. We subsidize this entirely through our Guardian Grants Fund and our active hospital partnerships.
2. What is a communal burial, and how are the children cared for? In our quarterly communal care ceremonies, children are gently placed together within a secure, protected communal space. Every child is cradled in 100% natural, biodegradable materials—such as soft linen or hand-woven baskets—allowing them to rest gently within the sanctuary soil.
3. How long will my child be in your care before the burial takes place? To facilitate our communal gatherings, we operate on a quarterly schedule. This means your child will be safely stored in a climate-controlled hospital morgue for a period of up to three months before the seasonal burial event occurs.
4. Am I fully informed about how the communal process works before I agree? Absolutely. To ensure families feel fully informed and supported, we utilize a Custom Communal Interment Addendum written in clear, plain language. This ensures you fully understand that the remains are placed in a shared receptacle, stored safely prior to the quarterly service, and that future individual disinterment will not be possible. We want to ensure you have a complete sense of finality and peace with your decision.
5. Will my child be remembered with a monument? Yes. For our communal gardens, we place a beautiful, permanent monument at the heart of the garden to forever honor the memory of the children resting there.
6. What if my loss was very early in pregnancy and my child's remains could not be recovered? We feature a Memorial Wall as a centerpiece of our sanctuary. This wall provides a permanent place of honor where the names of children lost early in pregnancy can be inscribed and lovingly remembered.
7. Can we have a service or Mass for our child? Yes, our sanctuary is engineered to include an open-air altar specifically designed to host communal Mass and memorial gatherings.
8. Can we visit the sanctuary, and is it a private space? Yes, our 2.99-acre sanctuary in Williamson County offers a serene, rural atmosphere designed for peace and reflection. To protect the quiet sanctity of the space and ensure your absolute privacy during visitations, we have planted soft, evergreen perimeter hedges.
9. What if we prefer an individual resting place for our child instead of communal care? We understand that every family grieves differently. If a family wishes for a private space, we are here to help make that possible. Through our Guardian Grants program, we strive to provide the financial support needed to cover or reduce the costs associated with an individual resting place.

- For Partnering Hospitals & Healthcare Networks

1. How does transferring custody of fetal remains to Not Forgotten Children affect our existing medical waste contracts? Transferring custody will not trigger breach-of-contract penalties with your current biohazard logistics vendors. Standard vendor Waste Acceptance Policies explicitly classify fetal remains and complete human remains as "Excluded Waste" or "Non-Conforming Waste". Packaging fetal remains within the standard regulated medical waste stream directly violates the vendor's policy and exposes the hospital to financial penalties.
2. Will partnering with the sanctuary reduce our hospital's operational costs? Yes. By taking legal custody of fetal remains, our charity physically removes this volume from the hospital's pathological waste stream. Pathological waste disposal requires specialized high-temperature incineration, which is exorbitantly expensive. This partnership directly saves the hospital thousands of dollars in commercial disposal fees.
3. How do you ensure HIPAA compliance and protect patient data? We operate as a Business Associate to your healthcare network and execute strict Business Associate Agreements (BAAs) to govern the safeguarding of all Protected Health Information (PHI). We implement rigid physical access controls—such as locked, fireproof storage for physical consent forms—alongside robust technical safeguards for all digital records to ensure absolute compliance.
4. How are the remains legally transported from our hospital morgue to the sanctuary? To ensure absolute compliance with the Illinois Funeral Directors and Embalmers Licensing Code (225 ILCS 41/1-20), our charity strictly prohibits the use of unlicensed volunteers for transportation. We contract exclusively with a vetted network of licensed, independent trade embalmers and professional removal services to execute rapid, legally compliant logistics.
5. What is the retrieval schedule, and will it cause morgue overcrowding? We operate on a highly disciplined Quarterly Retrieval Schedule, dispatching licensed removal services every three months. This specific timeline ensures that your hospital's morgue coolers do not become overwhelmed and that tissue integrity remains biologically manageable within standard positive-temperature refrigeration parameters.
6. How do we handle the legal permitting for early-term losses? Under the Illinois Vital Records Act (410 ILCS 535/), fetal demise prior to twenty weeks of gestation does not require a formal Fetal Death Certificate for our communal burial program. By utilizing the state's "Group burial" provision, our contracted funeral director compiles your VR-111 notification forms to secure a single, overarching Permit for Disposition (VR-205).
7. How does this partnership align with our Community Benefit requirements? Partnering directly supports your IRS Schedule H Community Benefit mandates by providing an elite behavioral health intervention for grieving mothers. Through a formal Memorandum of Understanding (MOU), hospital systems can issue an annual Community Benefit Capacity Grant to our Guardian Grants Fund, which completely subsidizes the transportation and burial pipeline.

- For Donors & Financial Stewards

1. How is my donation utilized, and what are your administrative overhead costs? Not Forgotten Children operates on a strict 100% sweat-equity volunteer model. Exactly 0% of our annual restricted budget is ever allocated toward executive compensation, board stipends, or management wages. We utilize a 6-Fund Isolated Capital Architecture, ensuring every dollar contributed is hard-coded to a specific, transparent purpose. Our sole unrestricted account, the General Fund, is the only account used to clear fixed administrative and operational overhead.
2. Can I choose exactly how my donation is used? Yes. Our platform features direct, isolated donation links for each individual fund, allowing donors absolute control over their giving. 100% of the capital directed to a restricted fund stays strictly inside that specific pool.
3. Are there any paid employees at Not Forgotten Children? Currently, no. We have a conditional maintenance employee allowance that strictly prohibits administrative, executive, or desk-clerical positions from ever being converted into paid roles. Paid grounds maintenance positions can only be activated if the Endowment Fund achieves a verified surplus sufficient to absorb 100% of the labor costs through interest dividends alone.
4. Why did you choose Williamson County for the sanctuary location? Williamson County provides a highly permissive, unzoned regulatory environment in its rural areas, completely eliminating the exorbitant zoning friction and Special Use Permit hurdles found in northern Illinois. Its direct intersection with Interstate 57 also provides a vital, high-speed logistical corridor for our contracted removal services traveling from northern hospital hubs.
5. Is Not Forgotten Children a registered 501(c)(3) organization? We are legally incorporated as a domestic non-profit corporation under the laws of the State of Illinois. We are currently in the process of finalizing our federal 501(c)(3) tax-exempt status with the IRS to ensure that all institutional grants, estate bequests, and public contributions remain fully tax-deductible.
6. How is the perpetual care of the sanctuary guaranteed? We established a Perpetual Peace Endowment Fund to serve as our long-term financial anchor. The principal of this fund remains permanently locked, and we utilize the independent interest yields to fund lifelong lawn care, security, and continuous grounds maintenance without draining public donation capital.
7. What happens to the charity's assets if the organization ever dissolves? Should operations permanently cease, our institutional funder reversion clause mandates that unspent funds awarded by grant-making foundations or trusts be returned directly to their source. Any residual assets will be legally transferred exclusively to qualified 501(c)(3) Pregnancy Resource Centers in Illinois, ensuring no assets are ever pocketed by private individuals.

Board of Directors

Governance & Board of Directors

I. Board of Directors Roster

In compliance with Illinois Law (805 ILCS 105), which requires a minimum of three directors for a non-profit corporation, the following individuals lead the organization's strategic and fiscal health.

Board Member	Mia Scholfield
Board Member	Hugh Mitchell
Board Member	Sully Norris

II. Executive Role Descriptions & Fiduciary Duties

Each director votes to elect a specific fiduciary duty to act in the best interest of the sanctuary and its mission and an individual capable of the responsibility.

- **President:** Serves as the primary representative of the charity. The President presides over all board meetings, signs major contracts (including land acquisitions and hospital agreements), and ensures the organization remains true to its core mission.
- **Treasurer:** Holds primary responsibility for the organization's financial integrity. The Treasurer manages the brokerage and banking accounts, oversees the growth of the \$10,000 seed endowment, and ensures the timely filing of annual IRS (990-N) and State (AG990-IL) tax documents.
- **Secretary:** Serves as the official record-keeper. The Secretary maintains the corporate minute book, documents all board decisions, and manages the calendar for state filing deadlines. This role is vital for maintaining our legal separation and protecting board members from personal liability.

III. Governance & Bylaws Summary

Our governance structure is designed to ensure maximum transparency and long-term institutional stability.

- **Quarterly Reviews:** The Board will convene at minimum four times per year to review the investment portfolio's performance, evaluate fundraising milestones, and approve the following quarter's strategic goals.
- **Conflict of Interest Policy:** All board members serve as volunteers. To maintain our 501(c)(3) integrity, no part of the initial seed capital or future donations shall result in private insurance (personal profit) to any director or officer.
- **Standard Term Limits:** Initial board terms are established at two to three years, with the option for renewal, ensuring both continuity and the opportunity for fresh leadership as the sanctuary moves from the "Capital Phase" to "Operations."

By-Laws

BYLAWS OF NOT FORGOTTEN CHILDREN

An Illinois Domestic Non-Profit Corporation

ARTICLE I: NAME, OBJECTS, AND GOVERNING PHILOSOPHY

1.1 Name: The name of this organization shall be Not Forgotten Children, incorporated as a domestic non-profit corporation under the laws of the State of Illinois.

1.2 Purpose: The corporation is organized and shall be operated exclusively for charitable, compassionate, and human service purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. The specific mission is to establish and maintain a cost-free natural memorial sanctuary for children lost to miscarriage, stillbirth, early infant mortality, and abortion. The corporation ensures dignity for families experiencing sudden crisis by offering a quarterly communal interment methodology as an ordinary, cost-free means of burial, alongside a dedicated memorial wall, and flexible subsidized assistance for individual plots. To ensure absolute statutory compliance, the corporation strictly prohibits volunteer transportation of remains, mandating the use of outsourced licensed professionals for all transit.

1.3 Governing Philosophy: To honor donor intent, the corporation operates under an unshakeable transparency and stewardship framework. The financial structures are engineered to prevent waste, eliminate commercial debt, and guarantee that restricted funds are utilized solely for their intended material purposes.

ARTICLE II: OFFICES AND ADMINISTRATIVE BASE

2.1 Principal Office: The principal administrative office of the corporation for the transaction of its lawful business is permanently anchored at 1770 W Southmor Rd, Morris, Grundy County, Illinois 60450.

2.2 Change of Address: The Board of Directors holds full power and authority to alter the physical administrative location from one point to another within the State of Illinois. Any such change shall be formally updated by the Secretary in these Bylaws but shall not constitute a structural amendment to the core operational sections.

ARTICLE III: BOARD OF DIRECTORS

3.1 Management Authority: The entire control, fiscal management, property direction, and legal affairs of the corporation shall be exclusively held by the Board of Directors.

3.2 Board Composition and Number: The corporation shall maintain a fixed minimum of three (3) active directors. The directors shall be referred to collectively as the "Board of Directors." The initial board shall consist of the individuals designated in the initial corporate minutes.

3.3 Qualifications: A director of the corporation must be an individual of legal age who demonstrates a committed alignment with the stewardship ethics and mission of the organization.

3.4 Terms of Office: Each director shall hold office for a term of one (1) year or until the next annual meeting of the board. Directors may be re-elected to successive terms without limitation.

3.5 Vacancies: Any vacancy occurring on the Board of Directors by reason of death, resignation, or removal may be filled by a majority vote of the remaining directors, even if less than a quorum. A director elected to fill a vacancy shall serve the remainder of the unexpired term.

3.6 Removal and Resignation: A director may be removed from office with or without cause by a majority vote of the active directors at a meeting explicitly called for that purpose. Any director may resign at any time by delivering a written, signed notice to the President or Secretary.

ARTICLE IV: MEETINGS OF THE BOARD

4.1 Regular Meetings: The Board of Directors shall meet at least once annually at a time and place selected by the board, for the purpose of electing officers and transacting annual compliance business. Regular meetings may be held without formal notice.

4.2 Special Meetings: Special meetings of the board may be called at any time by the President, the Secretary, or any two active directors. Special meetings require at least two (2) days' notice delivered via mail or electronic communication, explicitly stating the date, time, and purpose of the meeting.

4.3 Quorum: A simple majority of the active number of directors shall constitute a lawful quorum for the transaction of corporate business at any meeting.

4.4 Voting and Transactions: Except as otherwise required by law, the act of a majority of the directors present at a meeting at which a quorum is present shall be considered the official act of the Board of Directors.

4.5 Action Without a Meeting: Any action required or permitted to be taken at a meeting of the board may be executed without a meeting if all members of the board individually or collectively consent in a signed writing (including electronic signatures) to such action. Unanimous written consents shall be filed directly with the corporate minutes.

4.6 Virtual Meetings: Members of the board may participate in any regular or special meeting through the use of a conference telephone, online meeting software, or similar digital communication platforms, provided all participants can hear and communicate with each other simultaneously. Such participation constitutes personal presence at the meeting.

ARTICLE V: OFFICERS

5.1 Officers and Titles: The officers of the corporation shall consist of a President, a Secretary, a Treasurer, and such other assistant officers as the board deems necessary. Any two or more offices may be held by the same person, except that the same individual cannot simultaneously serve as President and Secretary.

5.2 Election and Term: Officers shall be elected annually by the Board of Directors at its regular annual meeting. Each officer shall hold office until a successor is duly elected and qualified, or until earlier death, resignation, or removal.

5.3 President (Chief Executive Officer): The President is the chief executive officer of the corporation. The President shall have general supervision over the operational affairs of the organization, preside at all board meetings, execute corporate contracts approved by the board, and direct general outreach initiatives.

5.4 Secretary: The Secretary shall keep complete and accurate minutes of all proceedings of the Board of Directors, maintain the corporate record book, oversee official notices, and keep an accurate roster of the names and addresses of all directors and officers.

5.5 Treasurer: The Treasurer shall have custody of all corporate funds and financial assets. The Treasurer shall keep adequate, correct books of account, monitor all restricted fund sub-accounts, deposit corporate monies in approved financial repositories, and present comprehensive financial reports at all regular board meetings.

ARTICLE VI: CORPORATE COMPENSATION & STAFFING BLUEPRINT

6.1 Core Sweat-Equity Volunteer Mandate: To fulfill the public promise of absolute operational efficiency, the corporation shall operate primarily as a 100% volunteer organization. No director, officer, or founding executive shall ever receive a salary, wage, management bonus, or board stipend for their administrative services.

6.2 Professional Services Restriction: If a director or officer renders distinct, certified professional services to the corporation (such as legal counsel, civil surveying, or engineering), they may be reimbursed for the documented raw material costs of the project, but zero management profits or attendance fees shall ever be disbursed.

6.3 Conditional Maintenance Employee Allowance: Notwithstanding the provisions of Section 6.1, the corporation is authorized to hire employees in the future under a strict, conditional framework. Paid staff positions may only be activated if the following operational conditions are met simultaneously:

- Condition A: The Endowment Fund (Perpetual Care Fund) must achieve and sustain a verified structural surplus that is completely sufficient to absorb 100% of the employee's labor costs through generated interest dividends alone.
- Condition B: The position must be explicitly restricted to ground maintenance, lawn care, property safety, or physical cemetery operations. No administrative, executive, or desk-clerical positions shall ever be converted into paid roles.
- Condition C: The employee must be compensated at a transparent, standardized base rate of pay matching local regional standards, with zero performance bonuses or executive commissions.

6.4 Public Protection: No capital from public donations hard-coded into the Land Acquisition, Flowers, or Guardian Grants funds shall ever be diverted, leaked, or utilized to pay for employee wages, benefits, or staffing overhead.

ARTICLE VII: THE 6-FUND ISOLATED FISCAL ARCHITECTURE

7.1 Segregation of Capital Assets: To enforce strict public accountability, the Board must maintain a single non-profit corporate banking environment structurally isolated into exactly six (6) distinct sub-accounts. Funds shall be hard-coded and legally bound to these explicit categories:

- The Opening Fees Fund (\$1,500.00 Target): Restricted exclusively for initial tech-stack setups, server connectivity, state charitable registries (Form C-01), and federal 501(c)(3) filing costs.
- The Flowers Fund (\$20,000.00 - \$25,000.00 Target): Restricted for grass seed, topsoil, perennial flora, and grave dressings to maintain continuous beauty.
- The Land Acquisition Fund (\$65,000.00 Target): Restricted for pure cash land buying and the pre-opening civil engineering suite. This fund may only be deployed to acquire a parcel capped at a maximum of 2.99 acres within Williamson County, Illinois. This corporation is bound to a cash-only operational model and is strictly prohibited from taking on commercial real estate mortgages or interest-bearing debt.
- The Guardian Grants Fund (\$25,000.00 Annual Target): Restricted to cover 100% of outsourced licensed trade transport, oversized communal vaults, mechanical excavation, permanent communal monuments, and the subsidization of individual plot requests.
- The Endowment Fund (\$50,000.00 Target): A permanent care fund where the principal remains locked, and only interest yields are drawn for lifelong lawn care, security, and trail upkeep under the Illinois Cemetery Care Act.
- The General Fund (\$5,000.00 Annual Target): The sole account authorized to clear mundane administrative, legal, and operational overhead.

7.2 Dual-Authorization Safeguard: All withdrawals, bank transfers, check sign-offs, or funding distributions across any corporate accounts require two (2) authorized signatures—specifically the President and the Treasurer—backed by immediate cloud receipt logging.

ARTICLE VIII: CONFLICTS OF INTEREST POLICY

8.1 Purpose: The purpose of this conflict of interest policy is to protect the corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director.

8.2 Definition of Conflict: A conflict of interest arises when a director, officer, or key employee has a direct or indirect financial interest, or a material personal interest, in a transaction, vendor contract, or arrangement with the corporation.

8.3 Duty to Disclose: Any director or officer who holds a potential conflict of interest must immediately disclose all material facts concerning their interest to the Board of Directors prior to any corporate deliberation.

8.4 Abstinance from Voting: The interested individual shall recuse themselves from the meeting room and shall not be present during deliberations, nor shall they cast a vote on the matter creating the conflict. The remaining disinterested directors must verify that the transaction is fair, reasonable, and in the absolute

best interest of the charity. All conflict disclosures and voting outcomes must be meticulously documented in the meeting minutes.

ARTICLE IX: INDEMNIFICATION

9.1 Right to Indemnification: The corporation shall, to the fullest extent permitted by Illinois law, indemnify and hold harmless any person made, or threatened to be made, a party to any legal action or proceeding by reason of the fact that they are or were a director or officer of the corporation, against all judgments, fines, settlements, and reasonable legal expenses.

9.2 Exclusions from Protection: No indemnification shall be provided to any individual if their actions were committed in bad faith, were the direct result of active and deliberate dishonesty, or if they personally gained a financial profit or advantage to which they were not legally entitled.

ARTICLE X: DISSOLUTION, WINDING UP, & CONDITIONAL REVERSION

Should the corporation formally elect to dissolve by an absolute majority vote of the board, or should operations permanently cease for any reason, the asset distribution plan must follow this strict, linear hierarchy:

10.1 Clearing Liabilities: All outstanding operational bills, filing dues, or vendor contract obligations shall be paid and discharged completely from the General Fund.

10.2 Institutional Funder Reversion Clause: In accordance with our ironclad protection of structural donor intent, any grant-making foundation, corporate entity, or charitable trust that has awarded capital to this corporation shall have their remaining unspent funds returned directly to them. The Board is legally directed to contact all active funding entities to return their respective remaining cash balances directly to their institutional source.

10.3 Residual Asset Distribution (Pregnancy Resource Centers): Any and all remaining corporate capital, real estate values, or residual cash balances across the 6-Fund Architecture following the execution of Section 10.2 shall be legally transferred and conveyed exclusively to one or more qualified 501(c)(3) Pregnancy Resource Centers located within the State of Illinois, as designated by the final vote of the Board of Directors, to support maternal and infant welfare. No assets shall ever be pocketed by private individuals.

ARTICLE XI: CORPORATE RECORDS, TAX FILINGS, AND AMENDMENTS

11.1 Corporate Records: The corporation shall maintain correct and complete financial records, written minutes of all board proceedings, and an alphabetical ledger of the names and addresses of all directors and officers at its principal office.

11.2 Public Inspection: The corporation's Articles of Incorporation, Bylaws, and IRS Form 990 annual financial reports shall be open to public inspection in accordance with federal and state public disclosure mandates.

11.3 Amendment of Bylaws: These Bylaws may be amended, altered, or repealed, and new Bylaws adopted, by a majority vote of the Board of Directors at any regular or special meeting, provided that notice of the proposed modification is delivered to each director at least five (5) days prior to the vote.

CERTIFICATE OF SECRETARY

I hereby certify that I am the duly elected and acting Secretary of Not Forgotten Children, an Illinois domestic non-profit corporation, and that the foregoing Bylaws constitute a true and complete copy of the bylaws of said corporation as formally adopted by the unanimous written consent of the Board of Directors on this _____ day of _____, 20.

DATED: _____, 20

By: _____

Luca Norris, Secretary

Articles of Incorporation

OFFICE OF THE SECRETARY OF STATE
ALEXI GIANNOULIAS - Secretary of State
SULLY NORRIS
1770 W SOUTHMOR RD
MORRIS, IL 60450

RE: NOT FORGOTTEN CHILDREN
File #: 7537-110-1
APRIL 10, 2026

Dear Sir or Madam:

Congratulations! We're pleased to inform you that your application to transact business has been approved, and your Not-For-Profit Corporation (NFP) has been recorded with the Illinois Secretary of State's office.

Please Note:

1. NFPs must file an annual report prior to the first day of the anniversary month each year. An annual report will be mailed to the registered agent within 60 days prior to the due date.
2. Charitable NFPs must also register with the Office of the Attorney General.
3. NFPs must apply for Federal Tax and County Property Tax exemptions through the Federal Internal Revenue Service (IRS) or the county where the real estate is located, respectively.

Online Assistance for your business:

Visit www.ilsos.gov to:

- File your annual report online
- Check the "status" of your company
- Access publications, forms and other services
- Purchase a Certificate of Good Standing

Please do not hesitate to contact my Business Service Department if you have any questions or need further assistance.

Alexi Giannoulis
Illinois Secretary of State
Department of Business Services—Corporation Division
1-800-252-8980
FORM NFP 102.10 (rev. Dec. 2003)

ARTICLES OF INCORPORATION
General Not For Profit Corporation Act
Secretary of State Department of Business Services
Springfield, IL 62756 | Telephone (217) 782-9522 | www.cyberdriveillinois.com

Remit payment in the form of a cashier's check, certified check, money order or an Illinois attorney's or CPA's check payable to the Secretary of State. Submit in duplicate.

Article 1.

FILED APR 10, 2026

ALEXI GIANNOULIAS, SECRETARY OF STATE

File # 7537-110-1

The name of the corporation is: Not Forgotten Children

Article 2:

Filing Fee:	\$50.00
Registered Agent:	Sully Norris
Registered Office:	1770 W Southmor Rd, Morris, IL 60450

Article 3:

The first Board of Directors shall consist of the following individuals:

Name	Address
Sully Norris	1770 W Southmor Rd, Morris, IL 60450
Mia Scholfield	1770 W Southmor Rd, Morris, IL 60450
Hugh Mitchell	1770 W Southmor Rd, Morris, IL 60450

Article 4.

The purposes for which the corporation is organized are: *Please see the attachment.*

Associations & Cooperatives:

- ☐ Is this corporation a Condominium Association? [No]
- ☐ Is this corporation a Cooperative Housing Corporation? [No]
- ☐ Is this corporation a Homeowner's Association? [No]

Article 5.

Other provisions (please use a separate page if additional space is needed): Please see attachment.

Article 6. NAMES & ADDRESSES OF INCORPORATORS

The undersigned incorporator(s) hereby declare(s), under penalties of perjury, that the statements made in the foregoing Articles of Incorporation are true.

Dated: April 10, 2026

Signature & Name	Post Office Address
Sully Norris	1770 W Southmor Rd, Morris, IL 60450

(Note: Signatures must be in BLACK INK on the original document.)

Attachment to Articles of Incorporation of Not Forgotten Children

Article 4

Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under the section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The business activity for said organization is as follows: Sacred memorial and burial for lost children

Article 5

No part of the net earnings of this organization shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein. No substantial part of the activities of this corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and this corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution of this corporation, assets remaining shall be distributed for one or more exempt purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Minutes

Not Forgotten Children: Public Governance & Meeting Structure

To ensure absolute transparency and uphold our unwavering commitment to financial stewardship, Not Forgotten Children (NFC) operates with an open and structured governance model. Our Board of Directors convenes on a quarterly basis (four times per year).

The following outline serves as our standardized agenda for these quarterly meetings. It is provided to the public to demonstrate exactly how our organization is managed, how our restricted funds are protected, and how operational progress is systematically reviewed.

Standard Quarterly Board of Directors Meeting

Organization: Not Forgotten Children

Meeting Frequency: Quarterly

Standard Location: Principal Administrative Office (Morris, IL)

1. Call to Order & Roll Call

- Action: The President officially opens the meeting.
- Purpose: The Secretary records the exact time and verifies that a legal quorum of directors is present to conduct binding corporate business.

2. Review and Approval of Previous Minutes

- Action: The Board reviews the minutes from the prior quarterly meeting.
- Purpose: To ensure an accurate, permanent public record of all past corporate decisions, fund allocations, and board votes. Once approved by a majority vote, the Secretary formally archives the document.

3. Executive Report (President's Address)

- Action: President Sully Norris provides a strategic overview of the charity's progress.
- Key Discussion Points:
 - Hospital Partnerships: Updates on the status of Memorandums of Understanding (MOUs) with regional healthcare networks and the implementation of our Custom Communal Interment Addendums.
 - Sanctuary Infrastructure: Progress regarding the physical 2.99-acre sanctuary grounds in Williamson County, including site engineering, the memorial wall, and landscaping milestones.
 - Regulatory Compliance: Re-verification that all operations remain fully compliant with the Illinois Cemetery Oversight Act exemptions and the Vital Records Act.

4. Financial Stewardship & 6-Fund Review (Treasurer's Report)

- Action: Treasurer Sully Norris presents a comprehensive financial audit to the Board and the public record.
- Key Discussion Points:

- Zero-Overhead Verification: Formal confirmation that exactly zero percent of administrative overhead has been charged to restricted accounts.
- The 6-Fund Balances: A live, detailed accounting of the exact capital held within our isolated financial architecture:
 1. *General Fund* (Administrative baseline)
 2. *Opening Fees Fund* (Regulatory and digital infrastructure)
 3. *Land Acquisition Fund* (Raw asset procurement and civil engineering)
 4. *Guardian Grants Fund* (Subsidization of transport, communal vaults, and individual plot requests)
 5. *Flowers Fund* (Continuous visual care and landscaping)
 6. *Endowment Fund* (Locked principal generating interest for perpetual care)
- Grant Acquisition: Updates on pending or awarded Community Benefit Capacity Grants, federal USDA grants, and corporate philanthropy.

5. Operational & Logistics Report

- Action: Review of the physical burial pipeline and upcoming scheduling.
- Key Discussion Points:
 - The Quarterly Retrieval Schedule: Coordination with our contracted, licensed independent trade embalmers for the upcoming communal transport and burial events.
 - Monument & Vault Procurement: Confirming the logistics for the oversized communal vaults and the fabrication of the permanent communal monument for the upcoming quarter.
 - Individual Plot Assistance: Reviewing any subsidized individual plot requests coordinated at the hospital level and allocating the necessary Guardian Grants funding.

6. Old / Unfinished Business

- Action: The Board addresses any tabled discussions, ongoing infrastructure projects, or unresolved legal filings from previous meetings.

7. New Business

- Action: Introduction of new strategic initiatives.
- Examples: Proposing new hospital outreach territories, voting on specialized bereavement foundation partnerships, or approving new contractors for sanctuary maintenance.

8. Public Comment & Transparency Inquiry

- Action: The floor is opened for questions or comments.
- Purpose: To honor our commitment to donor intent, we welcome inquiries regarding our financial ledgers, operational footprint, or service methodologies.

9. Adjournment

- Action: The President officially closes the meeting.
- Purpose: The exact time of adjournment is recorded by Secretary Luca Norris. The finalized minutes are subsequently prepared, signed, and added to the public corporate record.

May 9th, 2026

Not Forgotten Children Minutes of the First Meeting of the Board of Directors

Date: May 9, 2026 Location: Principal Administrative Office, 1770 W Southmor Rd, Morris, IL Meeting Type: Inaugural Board Meeting

1. Call to Order & Roll Call

The initial meeting of the Board of Directors was called to order by Sully Norris at 3:00 PM. The Secretary recorded the attendance, noting that a legal quorum of directors was present to formally conduct corporate business.

2. Review and Approval of Previous Minutes

- Action: As this was the inaugural meeting of the Board of Directors, there were no previous minutes to review or approve.

3. Executive Report (President's Address)

- Action: President Sully Norris provided a strategic overview of the charity's founding mission to provide a cost-free, communal memorial sanctuary for families navigating perinatal loss.
- Key Discussions:
 - Corporate Governance: The Board reviewed the Articles of Incorporation filed with the Illinois Secretary of State.
 - Bylaws Adoption: The Board formally approved and adopted the corporate Bylaws as the governing rules of the organization. The Secretary was directed to archive a signed copy in the corporate records.
 - Appointment of Officers: The Board unanimously approved the following executive appointments to direct fiduciary duties:
 - President: Sully Norris (holding general supervision of corporate affairs).
 - Secretary: Luca Norris (responsible for corporate records and minutes).
 - Treasurer: Sully Norris (maintaining custody of all corporate funds and financial records).

4. Financial Stewardship & 6-Fund Review (Treasurer's Report)

- Action: Treasurer Sully Norris presented the initial financial status of the corporation.
- Key Discussions:
 - Current Balances: The corporation currently holds \$0.00 across all accounts.
 - Financial Architecture: The Board formally acknowledged the implementation of the 6-Fund Isolated Fiscal Architecture to guarantee absolute financial transparency.
 - Banking Execution: The President and Treasurer are authorized to open a dedicated non-profit business bank account immediately upon confirmation of the Federal Employer Identification Number (EIN) to begin seed capitalization for the Opening Fees and General Funds.

5. Operational & Logistics Report

- Action: Operational planning review.
- Key Discussions:
 - As the organization is currently in the legal and financial setup phase, physical logistics (land acquisition, quarterly hospital retrievals, and vault procurement) are in the strategic planning stage. Execution of these operational phases will commence once initial seed capital is secured and federal tax-exempt status is granted.

6. Old / Unfinished Business

- Action: None. (Not applicable for the inaugural meeting).

7. New Business

- Action: The Board authorized the immediate next steps to finalize the organization's legal and public-facing infrastructure.
- Directives:
 - Federal EIN: Finalize the acquisition of the EIN via the IRS.
 - State Filings (Next Course of Action): Prepare and submit the Form CO-1 with the Illinois Attorney General's Charitable Trust Bureau to legally authorize future fundraising.
 - Public Interface (Next Course of Action): Initiate the construction of the official Not Forgotten Children website. This platform will host our public transparency ledgers, our mission outline, and operational resources for families and partnering hospitals.

8. Public Comment & Transparency Inquiry

- Action: No public comments were recorded at this inaugural administrative meeting.

9. Adjournment

- Action: There being no further business, the meeting was officially adjourned by the President at 4:00 PM.

Submitted by:

Luca Norris, Secretary

Approved by:

Sully Norris, President

Visual Layout

Below is a mock up to help individuals get a more firm grasp on what the cemetery and memorial would look like. This is not a verbatim representation but a concept we hope to expand and modify as needed.

